RINGANA



Logistics & Warehouse Manager

Production & Manufacturing
Full-time employee / Roanoke / Immediately

Apply Now

2.7 MIO.	800+	€ 283 MIO.	70+	120.000
Satisfied customers	Employees from 37 countries	Turnover 2025	Products	RINGANA partners

Make a Difference

As RINGANA continues to grow in the U.S. market, we are looking for a **Logistics & Warehouse Manager** to help scale and optimize our logistics and fulfillment operations. In this role, you will lead the ongoing development of warehouse processes, inventory controls, logistics partnerships, and operational teams to support increasing business demands.

Working closely with colleagues in the U.S. and Austria, you will drive operational efficiency, implement best practices, support system enhancements within Microsoft Dynamics, and identify opportunities for continuous improvement. Your leadership will be instrumental in creating a scalable, high-performing operation capable of supporting RINGANA's long-term growth strategy. This role offers the opportunity

to take ownership, influence key operational decisions, and build a strong logistics organization as our U.S. footprint continues to expand.

Your responsibilities

- Development of warehouse and logistics operations in the US
- Mentor and develop the warehouse and shipping team
- Lead daily warehouse, fulfillment, and shipping operations
- Support the build-out and expansion of packaging operations, including process development, staffing, equipment implementation, and operational planning
- Coordinate inbound and outbound logistics as well as transportation partners
- Supervise inventory management, cycle counts, and warehouse accuracy
- Support procurement coordination and material availability
- Collaborate closely with Procurement, Production, Quality and headquarters
- Act as Operations Key User during the Microsoft Dynamics ERP/WMS implementation
- Drive process improvements and help establish scalable logistics structures
- Support international projects and future site expansions
- Provide operational support and leadership coverage for the Senior Project Manager, US, as needed

Your qualifications

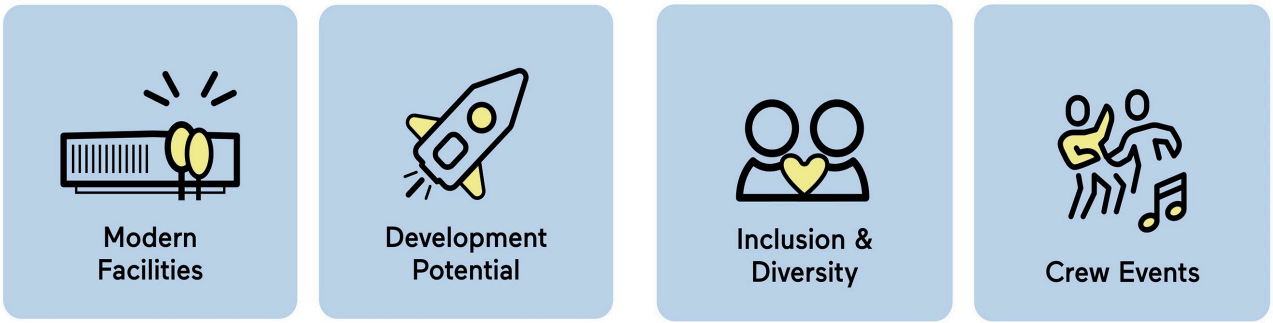
- Degree in Supply Chain Management, Logistics, Business Administration, Engineering, or a related field
- 3+ years of experience in logistics, warehouse operations, supply chain, or related operational functions.
- Proficient computer skills required, including Microsoft Excel, Outlook, and Teams (or similar business applications). Must be comfortable using email, chat platforms, spreadsheets, and warehouse/inventory systems as part of daily job responsibilities.
- Previous leadership experience is preferred
- Comfortable balancing strategic planning with hands-on operational responsibilities in a fast-paced warehouse and logistics environment.
- Experience with ERP/WMS systems, ideally Microsoft Dynamics, beneficial
- Strong understanding of warehouse, logistics, and inventory management processes
- Strong communication, coordination, and leadership skills
- Experience working in a warehouse environment utilizing material handling equipment, inventory control processes, and safety standards is preferred.
- Exposure to or experience with Foreign-Trade Zone (FTZ) operations is preferred.
- Comfortable working with local partners and international headquarters teams
- Experience in an international environment is considered a plus; Fluent in English; German and/or Spanish is an advantage

Salary:
$80,000 - $95,000

This is a 100% on-site role based at the physical office location. Remote work is not an option, and remote candidates will not be considered for this position. Please note that relocation assistance is not offered or provided, so candidates must already live in the local commuting area or be able to move independently at their own expense.

Please note that RINGANA is not able to offer employment sponsorship for this position at this time.

Our Benefits



Ready To Make An Impact?

Share your application and tell us what inspires you, the strengths that set you apart, and the spirit you bring to the team.

Apply Now

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